



Job Description: HEAVY EQUIPMENT OPERATOR

Salary Range: \$19.00/hr. - \$29.00/hr. D.O.Q.

FSLA: Non Exempt

SUMMARY OF POSITION

Maintains and operates the Districts compost facility equipment in a safe, effective and efficient manner. Duties include maintaining facilities and equipment and the position requires some technical expertise. Keep daily logs of material mixing and quantities sold to the public. Must be able to effectively communicate and speak English. Must be able to work on weekends or as needed to maintain compost production.

ORGANIZATIONAL RELATIONSHIPS

1. **Reports to:** Facility Supervisor.
2. **Directs:** This is a non-supervisory position
3. **Other:** Works integrally with District employees and District customers and contractors.

EXAMPLES OF WORK

- Read and understand technical manuals and drawings and be knowledgeable in methods and techniques of repairs, materials and safety.
- Keep accurate records of material sold to public; check temperature of windrows and maintain an inventory of parts and supplies such as fuel that are needed on a regular basis and notify the compost supervisor when they need to be reordered.
- Repair or replace plant machinery and equipment, including motors, aerators valves, compressors, gear drive units, bearings, seals, drive shafts, belts, conveyors, mowers and other lawn equipment, vehicles, and any other units. Keep the facility mowed and edges trimmed using facility's equipment.
- Ability to troubleshoot a problem and make repairs or recommendations on repairs.
- Operates heavy equipment to include a backhoe, front end loader, sludge truck, forklift, dump truck, windrow turner, trammel screener and water truck.
- Performs other duties as assigned by the compost supervisor.

For the purpose of compliance with the American With Disabilities Act (ADA)
This job description does not take into account potential reasonable accommodations.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of: methods, practices, and equipment used in the processing of compost material in a compost facility; including activated sludge, solids treatment, and safety procedures and first aid.

Understand and follow detailed oral and written instructions; demonstrate proficiency in both oral and written communication; work with direct supervision; attend and understand technical courses and manuals; perform basic mathematical calculations; operate specialized equipment; detect and repair, or report for repair, problems in equipment operations; establish and maintain effective working relationships with co-workers; tolerate outside conditions, including exposure to adverse weather conditions; and maintain appropriate certifications and a good driving record. **Must be able to meet physical demands that include but are not limited to: lifting up to 50lbs., sitting or standing for extended periods of time and working in inclement weather.**

ACCEPTABLE EXPERIENCE AND TRAINING

1. High School graduate or GED equivalent
2. Four to six years of experience in maintenance of a compost facility

Any equivalent combination of experience and training which provides the required knowledge, skills, and abilities may also be accepted.

CERTIFICATES AND LICENSES REQUIRED

- ❖ Texas driver's license with a good driving record
- ❖ Class B CDL or ability to obtain within 6 months

Applicant Signature & Date

Supervisor Signature & Date